



## Stéphanie Lombardi

Associate  
Attorney at Law

### Languages

French, English, Spanish, Italian, German

### Contact Details

T + 41 22 704 30 50  
[stephanie.lombardi@desgouttes.ch](mailto:stephanie.lombardi@desgouttes.ch)

---

### Expertise

#### Litigation & Arbitration

Stéphanie Lombardi advises and represents private and corporate clients in domestic and international litigation and arbitration, in civil and commercial disputes.

She ensures the enforcement of foreign and national decisions and arbitral awards, in particular by means of civil seizure of assets and recognition proceedings.

#### Corporate and Contracts

Stéphanie Lombardi advises entrepreneurs, companies and private clients on the negotiation and drafting in a national and international scope of all types of commercial contracts, including manufacturing, distribution, licensing, sponsoring, joint venture, franchise, non-disclosure, lease, service, sale and purchase agreements.

She also assists clients with corporate law matters that arise during the business life of their company.

#### Employment and Immigration

Stéphanie Lombardi advises and represents Swiss and multinational clients in all matters relating to employment law, including negotiation, drafting and review of employment contracts, termination agreements, bonus scheme, non-compete and non-solicit provisions. She further advises clients on their internal policies and assists them with the preparation and enforcement of individual and collective dismissals.

She also regularly assists individuals in obtaining residence and work permits and companies with the transfer and secondment of employees.

### Education

2023	Admission to the Geneva Bar
2020	University of Geneva, Certificate of Advanced Studies in Legal Professions
2020	University of Geneva, Master of Law (Mobility, University of Zurich)
2019	University of Geneva, Certificate in Transnational Law
2018	University of Geneva, Bachelor of Law

### Professional Experience

2023	Associate, Des Gouttes & Associés
2021-2023	Trainee Lawyer, Mentha Avocats, Geneva
2018-2019	Trainee, Department of Private International Law, University of Geneva

### Memberships

Geneva Bar Association (Oa), Swiss Bar Association (SAV)